

Lavazza Professional UK Limited Commitment to Sustainably Sourced Tea

Lavazza Professional is proud to be a member of the Ethical Tea Partnership (ETP), a global membership organisation catalysing long-term, systemic change, to benefit everybody who works in tea – especially people in tea-producing regions. Our commitment to sustainably sourced tea comes from our company values – Authenticity, Passion for Excellence, Responsibility, and Inventiveness. These values guide our actions as we work to improve the social and environmental impact of our supply chain. In particular, our commitment to sustainably sourced tea extends to the black tea we purchase for our Bright Tea Company[®] products.

We are committed to:

- Supporting the work that ETP is doing as part of it's 2030 Strategy, working towards its vision of a thriving tea industry that is socially just and environmentally sustainable.
- Ensure we are purchasing our tea using responsible purchasing practices, as per our Lavazza Supplier Code of Conduct, which sets out the values and principles that suppliers are required to respect and share: ethically correct behaviour, respect for human and labour rights, respect for the environment, passion for excellence and transparency.
- Purchase 100% of our black tea for our own branded products, from certified sources, either Rainforest Alliance (RA) or UTZ.

As Lavazza Professional and as part of Lavazza Group, we strive to make every effort to ensure our entire value chain is continually evaluated, monitored, and improved from both a social and environmental impact.

X.J. Mun Jun .

Signed:

Date: 5th September 2023 Name: Ken MacIsaac

Position: UK Market Head